

Publication of Executive Pay

September 2025

In accordance with the Academy Trust Handbook September 2025 (s2.29)

The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100,000, in £10,000 bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100,000 as if they were an employee.

For the 2024/25 financial year the number of employees whose employee benefits (excluding employer national insurance contributions) exceeded £100,000 was:

Banding	Number of Staff
£100,001 - £110,000	2
£110,001 - £120,000	7
£120,001 - £130,000	1
£130,001 - £140,000	1
£140,001 - £150,000	1
£150,001 - £160,000	1
£160,001 - £170,000	3
£170,001 - £180,000	0
£180,001 - £190,000	0
£190,001 - £200,000	0
£200,001 - £210,000	1